

NCCNHR 2004 RESOLUTION #3
Require the Principles and Values
of Deep Culture Change in All Long Term Care Settings

WHEREAS, the passage of OBRA in 1987 brought standards and regulations to ensure nursing facility residents the right to “care and services to attain or maintain the highest practicable physical, mental and psychosocial well being;”

WHEREAS, across the nation singular efforts have been undertaken during recent years by several groups to promote deep culture change in different ways, including the Eden Alternative, Regenerative Community, Resident Directed Care, Individualized Care, and the Pioneer Movement, but deep culture change has not achieved widespread usage in long term care settings;

WHEREAS, deep culture change encompasses practices which nurture the human spirit as well as meeting medical needs, which follow the residents' routines rather than those imposed by the facility, which encourage appropriate assignments of staff with a team focus to make deep culture change possible, which allow residents to make their own decisions, which allow spontaneous activity opportunities, and which encourage and allow residents to be treated as individuals; and

WHEREAS, deep culture change is an important component of the right of residents to “care and services to attain or maintain the highest practicable physical, mental and psychosocial well being;”

NOW, THEREFORE, BE IT RESOLVED THAT Congress, the Centers for Medicare & Medicaid Services, Administration on Aging, and other federal departments and agencies incorporate deep culture change as an important component of quality of care and quality of life for individuals in all long term care settings, with appropriate laws, regulations, initiatives and policies.